



2025 BEST TIMES to Move Guide

Moving employees in 2025? Timing is everything when it comes to relocating. By strategically planning your employee relocation, you can save money, avoid hassles, and ensure a smoother transition.

In 2025, the smartest strategy for employers and employees alike is to plan relocations well in advance, avoiding peak busy periods whenever possible.

However, we understand that avoiding popular moving dates isn't always feasible. That's why it's essential to give yourself ample time to prepare for challenges that often arise during high demand seasons.



PRIMARY CHALLENGES



Limited Capacities



Shipping Delays



Higher Prices:

Key Challenges During Busy Moving Seasons

- Limited capacities:

Moving companies face high demand, which can lead to scheduling conflicts.

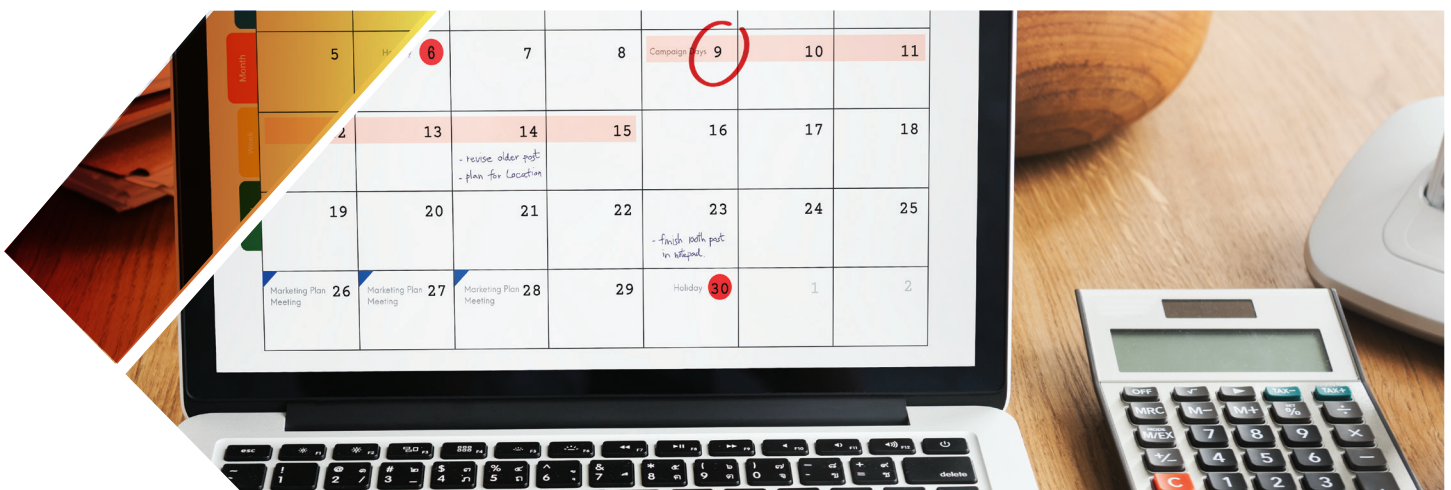
- Shipping delays:

Increased demand often results in longer wait times for services.

- Higher prices:

Peak seasons typically come with inflated costs due to limited availability.

To help you navigate these challenges, [northAmerican[®] Van Lines](#) has introduced its [Best Times to Move Calendar for 2025](#), featuring tips, reminders, and color coded dates that classify move days as ideal, busy, or busiest.



Optimal Moving Periods

Based on the 2025 Best Times to Move Calendar, here are the ideal periods to relocate employees:

January to April

These months offer excellent opportunities for moving, with generally lower demand and potentially better pricing.

October to Early November

Another favorable time to move, as the peak season has passed and you can benefit from more flexible scheduling and potentially lower costs.

Busy and Busiest Times to Avoid

To save money and avoid potential complications,
try to steer clear of these high demand periods.

Busiest Times

May 14th to August 31st

December 19th to December 31st

Busy Times

Early May May 3rd to May 13th

All of September

November 11th to November 18th

December 6th to December 18th



What to Expect During Busy Moving Seasons

If avoiding peak dates isn't an option, planning ahead is crucial. Booking services ideally months before the move can help mitigate some of the following challenges:

- **Scheduling conflicts:** High demand for moving services can create a ripple effect on other essential tasks like setting up utilities (internet, cable, electricity) at the new residence.
- **Truck shortages:** The ongoing U.S. truck driver shortage continues to affect trucking capacity and pricing. Employees relying on lump sum relocation packages may face difficulties securing services or encounter significantly higher costs.
- **Extended closing dates:** For employees buying or selling homes during peak seasons, delays in inspections, appraisals, and escrow processes may push out closing dates.

2025 Moving Trends and Statistics

While federal interest rates have been steadily declining since late 2024, they are expected to remain in the range of 4% to 4.5% throughout 2025, with only modest reductions projected according to [US Bank](#). So, what should buyers anticipate when considering a move into a new home in 2025? Here are some key moving trends to help you prepare and plan effectively:



● Home Inventory Levels

Unlike previous years, inventory levels are showing signs of recovery. Experts predict a 15-20% increase in available listings, driven by new construction and stabilizing mortgage rates. However, inventory is still below pre-pandemic levels, meaning competition may ease but won't disappear entirely.

● More Remote Employees

By 2025, an estimated 32.6 million Americans—about 22% of the workforce are expected to work remotely. This trend continues to shape housing preferences, with many remote workers seeking homes in suburban or rural areas that offer more space and affordability.

● Continued Exodus from Urban Centers

Population shifts away from urban centers persist, with many U.S. cities experiencing slow population declines. This trend reflects changing lifestyle preferences and the impact of remote work on where people choose to live.

These trends suggest a more balanced housing market in 2025, offering opportunities for buyers to make informed decisions amidst evolving economic conditions.

Tips for a Successful Move



1 Plan Ahead

If your employee relocations are scheduled for peak season (May to September), start planning 3-4 months in advance or as soon as you know you will be moving during that timeframe.

2 Winter Moves

If your employee is moving during the winter months our [Guide on Winter Moves](#) can help ensure a safer move

3 Items Professional Movers Can't Legally Move

You and your employees can familiarize yourselves with this list by reading our "[Guide For What Can't Be Moved](#)."

4 Pet Relocation

If employees are moving with pets, have them read [The Essential Guide to Moving Pets](#) to ensure their safe and stress-free transition.

5 Lump Sum Programs

If your company offers employees a lump sum relocation benefit, be aware that busier times may lead to higher prices and potential service delays.



Conclusion

By aligning employee relocation with the less busy periods highlighted in the 2025 Best Times to Move Calendar, you can potentially reduce company moving costs and provide your employee and yourself with a smoother relocation experience.

Remember to start planning as early as possible, especially if you must relocate employees during peak season, and consider working with a professional moving company to navigate any challenges that may arise.

As you prepare for your 2025 employee relocations, keep an eye on evolving trends in remote work and housing markets, as these factors may influence your relocation decisions. With careful planning and the right timing, you can set yourself up for successful and cost-effective employee relocations in this year and beyond.





2025 Best Times to Move Calendar



january

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

february

Clear drives/walkways of snow & ice.

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

march

Schedule summer moves ASAP to secure desired dates.

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23/30	24/31	25	26	27	28	29

april

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

may

S	M	T	W	T	F	S
						1
						2
						3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

june

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

july

S	M	T	W	T	F	S
						1
						2
						3
						4
						5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

august

Call northAmerican for 2026 mobility planning help.

S	M	T	W	T	F	S
						1
						2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24/31	25	26	27	28	29	30

september

S	M	T	W	T	F	S
						1
						2
						3
						4
						5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

october

S	M	T	W	T	F	S
						1
						2
						3
						4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

november

Donate nonperishable food to lower costs. Ask us how.

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23/30	24	25	26	27	28	29

december

S	M	T	W	T	F	S
						1
						2
						3
						4
						5
						6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

january 2026

S	M	T	W	T	F	S
						1
						2
						3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

february 2026

Time to schedule your annual policy review with North American.

S	M	T	W	T	F	S
						1
						2
						3
						4
						5
						6
						7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

march 2026

Move midweek for best rates.

S	M	T	W	T	F	S
						1
						2
						3
						4
						5
						6
						7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				